

SUMMARY FORM
COLLECTIVE BARGAINING AGREEMENT
PUBLIC SECTOR / NON-POLICE & NON-FIRE

Section I: Agreement Details

Public Employer: Township of Hopewell County: Mercer

Employee Organization: CWA Local 1036

Base Year Contract Term: 12/31/2012 New Contract Term: 1/1/2013 Employees in Unit: 23

Type of Settlement: ☒ Mediated Settlement ☐ Fact-Finder Recommendation ☐ Voluntary Settlement ☐ Super Conciliation

Section II: Economic		Column A Base Year - Total Costs (Last Year of Previous Agreement)	Column B New Base Year - Total Costs (First Year of Successor Agreement)
Item 1	Salary	\$1,167,530	\$1,136,053
Item 2	Increment		
Item 3	Longevity	\$22,000	\$23,500
Item 4	Additional Titles	\$16,082	\$160,882
Item 5			
Item 6			
Item 7			
Item 8			
Item 9			
Item 10			
Item 11			
Item 12			
Any additional items list on separate sheet			
Additional Items			
Section III: Totals - Sum of costs in each column		\$1,205,612 (Total)	\$1,175,635 (Total)

Section IV: Analysis of new successor agreement			
Total Base Year (previous agreement)	\$1,205,612		
Effective Date (m/d/yyyy)			
Percent Increase	1/1/2013	1/1/2014	1/1/2015
	-2.49	1.5	1.5
Total cost of increase	-\$29,977	\$17,634	\$17,899
Total base salary (successor agreement)	\$1,175,635	\$1,193,269	\$1,211,168
Section V: Impact of Settlement - average annual increase over term of agreement			
Percentage Impact (average per year over term of agreement)	0.15		
Dollar Impact (average per year over term of agreement)	\$1,852.16		

Section VI		
Health Insurance (Indicate costs associated on each line)		
Cost of Health Plan	Base Year	Year 1
	\$287,369	\$319,974
Employee Contributions		\$21,028
Prescription	\$92,108	\$79,805
Dental	\$16,414	\$15,558
Vision	\$855	\$960

Section VII

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, she is subject to punishment.

Prepared by: Elaine Borges Title: CFO

Elaine Borges Date: 7-29-14

Print Name Signature

[illegible]

	2012 base	Longevity	Other	2013 base	Longevity	Other
Bartha	55,161.30	1,500.00	2,000.00	55,988.72	1,500.00	2,000.00
Arena	48,149.20	1,000.00		48,871.44	1,000.00	
Barbieri	53,189.87	1,000.00	5,500.00	53,987.72	1,000.00	5,500.00
Borkowski	42,130.54	1,000.00		42,762.50	1,000.00	
Canto	68,645.07	1,000.00		69,674.75	1,500.00	
English	74,289.65	1,000.00	3,581.61	75,403.99	1,000.00	3,581.61
Estrada	42,130.54			42,762.49	-	
Kenny	47,337.96		2,000.00	48,048.03	-	2,000.00
Kiesel	74,289.65	2,000.00		75,403.99	2,000.00	
Ogitis	56,987.89	1,000.00		57,842.71	1,000.00	
Peterson	54,761.88	2,000.00		55,583.31	2,000.00	
Richel	42,130.54	1,500.00	2,000.00	42,762.50	1,500.00	2,000.00
Richman	42,130.54	1,500.00		42,762.50	1,500.00	
Rowles	81,167.52	1,500.00		82,385.03	2,000.00	
Smith	53,189.87	1,000.00		53,987.72	1,000.00	
Taylor	48,266.13	1,500.00		48,990.12	1,500.00	
Virok	48,266.13	1,000.00		48,990.12	1,000.00	
Wydner	75,746.57			76,882.77	-	
Fox	53,189.87	1,000.00	1,000.00	53,987.71	1,000.00	1,000.00
Moore	58,102.99			58,974.53	2,000.00	
Totten	48,266.14	1,500.00				
	1,167,529.85	22,000.00	16,081.61	1,136,052.65	23,500.00	16,081.61
			1,205,611.46			1,175,634.26
			% increase 2013 over base			-2.49%
			\$ increase 2013 over base			(29,977.20)
			2014 increase 1.5%			1,193,268.77
			2015 increase 1.5%			1,211,167.81
			3 year average increase			0.46%
			3 year increase			5,556.35
			avg increase			1852.115169